

ORDINANCE NO. 2018-12

**AN ORDINANCE FIXING THE COMPENSATION OF EMPLOYEES OF THE
DEPARTMENT OF POLICE OF THE TOWNSHIP OF FLORENCE
PATROL OFFICERS – DETECTIVES – SERGEANTS
2018 – 2020**

BE IT ORDAINED by the Township Council of the Township of Florence a majority of the members concurring therein as follows:

SECTION 1: The following standard salary ranges and rates are hereby established for members of the Florence Township Police Department who are employed by the Township of Florence as Police Patrol Officers and Detectives:

The following ranges of salary are hereby established for all employees hired after January 1, 2018:

	<u>Academy</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>Holiday</u>
2018									
Jan	48,066	55,075	62,085	69,097	74,356	79,615	90,131	93,525	96,926
2019									
Jan	49,147	56,314	63,482	70,652	76,029	81,406	92,159	95,629	99,107
2020									
Jan	50,499	57,863	65,228	72,595	78,120	83,645	94,693	98,259	101,832

SECTION 2: The following standard salary ranges and rates are hereby established for members of the Florence Township Police Department who are employed by the Township of Florence as Police Sergeants:

<u>EFFECTIVE DATE</u> January 1, 2018	<u>2018</u> <u>INITIAL RATE</u> \$105,582	<u>FINAL INCREMENT</u> \$109,286
<u>EFFECTIVE DATE</u> January 1, 2019	<u>2019</u> <u>INITIAL RATE</u> \$107,958	<u>FINAL INCREMENT</u> \$111,745
<u>EFFECTIVE DATE</u> January 1, 2020	<u>2020</u> <u>INITIAL RATE</u> \$110,927	<u>FINAL INCREMENT</u> \$114,818

SECTION 3: The salaries provided herein shall be for contract years 2018-2020. Each contract year commences on January 1 and terminates on December 31. The salary schedule and any adjustments within the maximum salary percentages shall be done in accordance with the terms of the contracts that were ratified by the Township Council at a public meeting on May 2, 2018.

SECTION 4: The starting salary for any new patrol officer of the Department of Police shall be the lowest rate in the office, position or job title. Applicants with outstanding qualifications or experience may be hired above the lowest rate with the approval of the Township Council.

SECTION 5: The pay period for employees listed under "Payable Weekly" shall be for the period beginning on Thursday and ending the following Wednesday of each and every week.

SECTION 6: REPEALER. All Ordinances or parts of Ordinances heretofore adopted which are inconsistent with the terms and provisions of this Ordinance are hereby repealed to the extent of such inconsistency.

SECTION 7: VALIDITY. If any section, sentence, clause, provision, or portion of this Ordinance shall be held to be invalid by any court of competent jurisdiction, such holdings shall not effect or impair any other section, sentences, clauses, provisions or portions of this Ordinance.

SECTION 8: EFFECTIVE DATE. This Ordinance shall not take effect until final publication and passage by the Township Council of the Township of Florence provided however that the rates of employment contained in this Ordinance shall be retroactive to January 1, 2018.

PAUL OSTRANDER
COUNCIL PRESIDENT

NANCY L. ERLSTON, RMC
TOWNSHIP CLERK

NOTICE

TAKE NOTICE THAT THE FOREGOING ORDINANCE WAS PASSED ON FIRST READING BY THE COUNCIL OF FLORENCE TOWNSHIP, BURLINGTON COUNTY, NEW JERSEY, AT A MEETING HELD ON THE 18th DAY OF APRIL 2018 AND WILL BE FURTHER CONSIDERED FOR FINAL ADOPTION AFTER A PUBLIC HEARING AT A MEETING OF THE COUNCIL TO BE HELD ON THE 2nd DAY OF MAY 2018 AT 8:00 P.M. IN THE MUNICIPAL COMPLEX, 711 BROAD STREET, FLORENCE, NEW JERSEY AT WHICH TIME AND PLACE ALL PERSONS INTERESTED WILL BE GIVEN AN OPPORTUNITY TO BE HEARD CONCERNING SAID ORDINANCE.

NANCY L. ERLSTON, RMC
TOWNSHIP CLERK