

ORDINANCE NO. 2015-09

**AN ORDINANCE FIXING THE COMPENSATION OF EMPLOYEES OF THE
DEPARTMENT OF POLICE OF THE TOWNSHIP OF FLORENCE
PATROL OFFICERS – DETECTIVES – SERGEANTS
2015 – 2017**

BE IT ORDAINED by the Township Council of the Township of Florence a majority of the members concurring therein as follows:

SECTION 1: The following standard salary ranges and rates are hereby established for members of the Florence Township Police Department who are employed by the Township of Florence as Police Patrol Officers and Detectives:

The following ranges of salary are hereby established for all employees hired after January 1, 2015:

	<u>Academy</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>Holiday</u>
2015									
Jan	44,616	51,122	57,629	64,137	69,018	73,899	83,661	86,810	89,966
July	45,062	51,633	58,205	64,778	69,708	74,638	84,498	87,678	90,866
2016									
Jan	45,513	52,149	58,787	65,426	70,405	75,384	85,343	88,555	91,775
July	45,968	52,670	59,375	66,080	71,109	76,138	86,196	89,441	92,693
2017									
Jan	46,543	53,328	60,117	66,906	71,998	77,090	87,273	90,559	93,852
July	47,124	53,995	60,868	67,742	72,898	78,054	88,364	91,691	95,025

SECTION 2: The following standard salary ranges and rates are hereby established for members of the Florence Township Police Department who are employed by the Township of Florence as Police Sergeants:

<u>EFFECTIVE DATE</u>	<u>2015</u> <u>INITIAL RATE</u>	<u>FINAL INCREMENT</u>
January 1, 2015	\$97,278	\$100,691
July 1, 2015	\$98,494	\$101,950
<u>EFFECTIVE DATE</u>	<u>2016</u> <u>INITIAL RATE</u>	<u>FINAL INCREMENT</u>
January 1, 2016	\$ 99,725	\$103,224
July 1, 2016	\$100,972	\$104,514
<u>EFFECTIVE DATE</u>	<u>2017</u> <u>INITIAL RATE</u>	<u>FINAL INCREMENT</u>
January 1, 2017	\$102,234	\$105,820
July 1, 2017	\$103,512	\$107,143

SECTION 3: The salaries provided herein shall be for contract years 2015-2017. Each contract year commences on January 1 and terminates on December 31. The salary schedule and any adjustments within the maximum salary percentages shall be done in accordance with the terms of the contracts that were ratified by the Township Council at a public meeting on April 1, 2015.

SECTION 4: The starting salary for any new patrol officer of the Department of Police shall be the lowest rate in the office, position or job title. Applicants with outstanding qualifications or experience may be hired above the lowest rate with the approval of the Township Council.

SECTION 5: The pay period for employees listed under "Payable Weekly" shall be for the period beginning on Thursday and ending the following Wednesday of each and every week.

SECTION 6: REPEALER. All Ordinances or parts of Ordinances heretofore adopted which are inconsistent with the terms and provisions of this Ordinance are hereby repealed to the extent of such inconsistency.

SECTION 7: VALIDITY. If any section, sentence, clause, provision, or portion of this Ordinance shall be held to be invalid by any court of competent jurisdiction, such holdings shall not effect or impair any other section, sentences, clauses, provisions or portions of this Ordinance.

SECTION 8: EFFECTIVE DATE. This Ordinance shall not take effect until final publication and passage by the Township Council of the Township of Florence provided however that the rates of employment contained in this Ordinance shall be retroactive to January 1, 2015.

NOTICE

TAKE NOTICE THAT THE FOREGOING ORDINANCE WAS PASSED ON FIRST READING BY THE COUNCIL OF FLORENCE TOWNSHIP, BURLINGTON COUNTY, NEW JERSEY, AT A MEETING HELD ON THE 18th DAY OF MARCH 2015 AND WILL BE FURTHER CONSIDERED FOR FINAL ADOPTION AFTER A PUBLIC HEARING AT A MEETING OF THE COUNCIL TO BE HELD ON THE 1st DAY OF APRIL 2015 AT 8:00 P.M. IN THE MUNICIPAL COMPLEX, 711 BROAD STREET, FLORENCE, NEW JERSEY AT WHICH TIME AND PLACE ALL PERSONS INTERESTED WILL BE GIVEN AN OPPORTUNITY TO BE HEARD CONCERNING SAID ORDINANCE.

JOY M. WEILER, RMC/MMC
TOWNSHIP CLERK

**TOWNSHIP OF FLORENCE
RESOLUTION 2015-82
AMEND 2015 APPROVED MUNICIPAL BUDGET**

WHEREAS, the Local Municipal Budget for the year 2015 and was introduced and approved on the 4th day of March, 2015, and

WHEREAS, the public hearing on said budget has been held as advertised, and

WHEREAS, it is desired to amend said approved budget;

NOW, THEREFORE BE IT RESOLVED, that the Committee Members of the Township of Florence, County of Burlington, State of New Jersey, that the following amendment to the approved budget of 2015 be made:

	From	To
DEDICATED ASSESSMENT BUDGET WATER AND SEWER UTILITY		
14. DEDICATED REVENUES FROM WATER AND SEWER UTILITY		
Assessment Cash	\$ -	\$ 55,000.00
	-	55,000.00
Total Water and Sewer Utility Assessment Revenues.....	\$ -	\$ 55,000.00
	-	55,000.00
15. APPROPRIATIONS FOR ASSESSMENT DEBT		
Payment of Bond Principle	\$ -	\$ 55,000.00
	-	55,000.00
Total Water and Sewer Utility Assessment Revenues.....	\$ -	\$ 55,000.00
	-	55,000.00

BE IT FURTHER RESOLVED, that the Township Clerk be and is hereby authorized and directed to file two (2) certified copies of this resolution with the Division of Local Government Services, Department of Community Affairs, State of New Jersey, for certification of the 2015 Local Municipal Budget so amended.

BE IT FURTHER RESOLVED, that this complete amendment, in accordance with the provisions of N.J.S.A. 40A:4-9, be published in the Burlington County Times in the issue of March 22, 2015, and that said publication contain notice of public hearing on said amendment to be held at the MUNICIPAL BUILDING on April 1, 2015 at 8:00 p.m..

Roll Call:

Ayes:	All	Nayes:	None
		Abstain:	None

I do hereby certify that the foregoing Resolution was duly adopted at a regular meeting of the Council of the Township of Florence conducted on March 18, 2015.
Joy M. Weiler, Township Clerk