

ORDINANCE NO. 2011-07

**AN ORDINANCE FIXING THE COMPENSATION OF EMPLOYEES OF THE
DEPARTMENT OF POLICE OF THE TOWNSHIP OF FLORENCE
PATROL OFFICERS – DETECTIVES – SERGEANTS
2011 – 2013**

BE IT ORDAINED by the Township Council of the Township of Florence a majority of the members concurring therein as follows:

SECTION 1: The following standard salary ranges and rates are hereby established for members of the Florence Township Police Department who are employed by the Township of Florence as Police Patrol Officers and Detectives:

The following ranges of salary are hereby established for all employees hired after January 1, 2011:

	<u>Academy</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>Holiday</u>
2011							
January	41,414	47,454	53,493	59,534	68,595	77,658	83,509
July	41,621	47,691	53,760	59,832	68,938	78,046	83,927
2012							
January	41,829	47,930	54,029	60,131	69,283	78,437	84,346
July	42,247	48,409	54,570	60,732	69,975	79,221	85,190
2013							
January	42,459	48,651	54,842	61,036	70,325	79,617	85,616
July	43,308	49,624	55,939	62,257	71,732	81,209	87,328

SECTION 2: The following standard salary ranges and rates are hereby established for members of the Florence Township Police Department who are employed by the Township of Florence as Police Sergeants:

<u>EFFECTIVE DATE</u>	<u>2011</u>	<u>FINAL INCREMENT</u>
July 1, 2011	\$89,867.00	\$93,020.00
<u>EFFECTIVE DATE</u>	<u>2012</u>	<u>FINAL INCREMENT</u>
January 1, 2012	\$90,316.00	\$93,485.00
July 1, 2012	\$91,220.00	\$94,420.00

<u>EFFECTIVE DATE</u>	<u>2013</u> <u>INITIAL RATE</u>	<u>FINAL INCREMENT</u>
January 1, 2013	\$91,676.00	\$94,892.00
July 1, 2013	\$94,426.00	\$97,739.00

SECTION 3: The salaries provided herein shall be for contract years 2011-2013. Each contract year commences on January 1 and terminates on December 31. The salary schedule and any adjustments within the maximum salary percentages shall be done in accordance with the terms of the contracts that were ratified by the Township Council at a public meeting on June 15, 2011.

SECTION 4: The starting salary for any new patrol officer of the Department of Police shall be the lowest rate in the office, position or job title. Applicants with outstanding qualifications or experience may be hired above the lowest rate with the approval of the Township Council.

SECTION 5: The pay period for employees listed under "Payable Weekly" shall be for the period beginning on Thursday and ending the following Wednesday of each and every week.

SECTION 6: REPEALER. All Ordinances or parts of Ordinances heretofore adopted which are inconsistent with the terms and provisions of this Ordinance are hereby repealed to the extent of such inconsistency.

SECTION 7: VALIDITY. If any section, sentence, clause, provision, or portion of this Ordinance shall be held to be invalid by any court of competent jurisdiction, such holdings shall not effect or impair any other section, sentences, clauses, provisions or portions of this Ordinance.

SECTION 8: EFFECTIVE DATE. This Ordinance shall not take effect until final publication and passage by the Township Council of the Township of Florence provided however that the rates of employment contained in this Ordinance shall be retroactive to January 1, 2011.

DENNIS A. O'HARA
COUNCIL PRESIDENT

JOY M. WEILER, RMC/MMC
TOWNSHIP CLERK

NOTICE

TAKE NOTICE THAT THE FOREGOING ORDINANCE WAS PASSED ON FIRST READING BY THE COUNCIL OF FLORENCE TOWNSHIP, BURLINGTON COUNTY, NEW JERSEY, AT A MEETING HELD ON THE 13th DAY OF JULY 2011 AND WILL BE FURTHER CONSIDERED FOR FINAL ADOPTION AFTER A PUBLIC HEARING AT A MEETING OF THE COUNCIL TO BE HELD ON THE 3rd DAY OF AUGUST 2011 AT 8:00 P.M. IN THE MUNICIPAL COMPLEX, 711 BROAD STREET, FLORENCE, NEW JERSEY AT WHICH TIME AND PLACE ALL PERSONS INTERESTED WILL BE GIVEN AN OPPORTUNITY TO BE HEARD CONCERNING SAID ORDINANCE.

JOY M. WEILER, RMC/MMC
TOWNSHIP CLERK