

ORDINANCE NO. 2012-36

**AN ORDINANCE FIXING THE COMPENSATION OF
CERTAIN OFFICIALS AND EMPLOYEES OF THE
TOWNSHIP OF FLORENCE**
(CWA Union Contract)

BE IT ORDAINED AND ENACTED BY THE COUNCIL of the Township of Florence, County of Burlington, State of New Jersey, and it is hereby enacted by the authority of the same:

SECTION 1. The following standard salary ranges and rates are hereby established for the hereinafter named officials and employees of the Township of Florence, and shall be payable weekly or as otherwise herein provided.

SECTION 2. The salaries provided for herein shall be those in effect for contract years 2012 through 2014 which contract years commence on January 1, 2012 and terminates on December 31, 2014.

SECTION 3. The starting salary for any new employee shall be the lowest step for the office, position, or job title listed herein, in accordance with the contract terms and starting date. Applicants with outstanding qualifications or experience may be hired above the lowest step with the approval of the Township Council.

SECTION 4. That the adoption of this Ordinance shall not operate so as to decrease the present pay rate of any current employee in contradiction of the terms of said contract.

SECTION 5. The pay period for employees listed under "Payable Weekly" shall be for the period beginning Thursday and ending Wednesday of each and every week.

SECTION 6. The purpose of this Ordinance is to implement the terms of agreement between the Township of Florence and CWA Local 1036, which will be executed by Township Council, the Mayor and by the Local 1036 representatives on a local level for the local bargaining unit. The Township acknowledges the Contract is the basis document constituting implementation of this Ordinance and agrees to abide by the Contract as executed and implemented.

SECTION 7. The rate schedule for part of the Contract is attached and forms Appendix "A" – Rates for all current employees for 2012, 2013 and 2014 and new hires under the contract.

SECTION 8: All Ordinances or parts of Ordinances inconsistent with the terms of this Ordinance be and the same are hereby repealed and this Ordinance

shall take effect immediately after final passage and approval by law, but the provisions hereof shall be retroactive to January 1, 2012 or to the effective date of employment, if later.

JERRY SANDUSKY
COUNCIL PRESIDENT

JOY M. WEILER, RMC/MMC
TOWNSHIP CLERK

NOTICE

FLORENCE TOWNSHIP

ORDINANCE NO. 2012-36

**AN ORDINANCE OF THE TOWNSHIP OF FLORENCE AMENDING THE
SALARY SCHEDULE FOR THE TOWNSHIP OF FLORENCE AND
IMPLEMENTING THE COLLECTIVE BARGAINING AGREEMENT
BETWEEN THE TOWNSHIP OF FLORENCE AND THE
COMMUNICATIONS
WORKERS OF AMERICA**

Take Notice that the Ordinance identified above amends the Salary Schedule for the Township of Florence and implements the Collective Bargaining Agreement negotiated with the Communication Workers of America, Local 1036 for the employees represented by the CWA. Generally, the Collective Bargaining Agreement and the Ordinance cover the period between January 1, 2012 and December 31, 2014.

The Ordinance has been adopted on first reading by the Township Council of the Township of Florence, County of Burlington, State of New Jersey, held on December 5, 2012. It will be considered for final passage after public hearing to be held on December 19, 2012 at 8:00 PM in the Municipal Complex, Council Chambers, 711 Broad Street, Florence, New Jersey.

Copies of the full Ordinance are on file with the Township Clerk of the Township of Florence in the Municipal Complex. Copies may be obtained on request and a copy is posted on the municipal bulletin board in the Municipal Complex at 711 Broad Street, Florence, New Jersey.

Joy M. Weiler, RMC/MMC
Township Clerk